

Strategy Plan for 2023-2024 ERA-NC Alliance

As much as I will miss working with Lori as my co-president, and I sincerely thank you, Lori, I am eager to go forward with Teri Walley, nominated for Co-President. Teri and I have worked together developing our short, but all-important strategic plan we trust will have a lasting impact on NC law. What will be even more interesting is conservative judges holding the state Supreme Court for at least six years and likely to reach far different conclusions on topics such as voting rights, abortion rights and women's rights, and infringements on personal rights. Here are our plans which involve our members and lead organizations.

- The ERA is the law of the land as the 28th Amendment to the U.S. Constitution as of January 27, 2022. We will continue to educate the public on ERA as law.
- Hold virtual "brainstorming session with members and lead organization members. Fresh Ideas on how to get the ERA ratified in North Carolina and how to get a state ERA as Nevada just did.
- The NC General Assembly opens on January 11 and we will work with our legislative sponsors to introduce ERA Bill as usual.
- Plans are to coordinate with the Attorney General's office, the Legislative Services Commission and with ERA legislative sponsors to present changes to the NC Statutes to assure non-gender specific language in all laws and statutes.
- ERA Lobby Day in will be in late winter/early spring
- Women's InEquality Day will be held on August 26.
- As appropriate, the Alliance will file a Federal lawsuit based on laws which treat men and women differently with the goal of the lawsuit being heard by the US Supreme Court to enshrine the ERA as the 28th Amendment. If ERA is published by President Biden, plans will be adjusted.

Thank you all for your support during these difficult, yet hopeful, times for women's rights. We will need the help of each and every member of each and every lead organization to accomplish these goals.

This concludes the strategic report. Thank you for being here.

*Prepared by Jimmie Cochran Pratt and Teri Walley, ~~Co-Presidents~~VP for Public Relations, ERA-NC Alliance